

## **FACT SHEET**

## U.S. Air Force Fact Sheet EQUAL OPPORTUNITY

The Equal Opportunity staff provides training, conducts informal inquiries, coordinates complaint investigations and conducts mediation of workplace disputes in the civilian workforce. They also provide human relations training, guidance in formal and informal equal opportunity and treatment complaints processing, conduct complaint clarifications, mediate complaints, perform wing climate assessments and provide awareness training on subjects relating to human relations (i.e., cultural diversity, sexual harassment and team building.)

We encourage people to use the chain of command and support early resolution of any human relations issue. We also offer mediation through the Alternative Dispute Resolution program to resolve issues involving potential conflicts.



27th Special Operations Wing Equal Opportunity

To contact EO call 575-784-2471 or e-mail <u>27sow.eo@us.af.mil</u>. The EO office is located in Building 600.

## **Department of Defense EO Policy**

Promote an environment free from personal, social, or institutional barriers that prevent Service members from rising to the highest level of responsibility possible. Service members shall be evaluated only on individual merit, fitness, and capability. Unlawful discrimination against persons or groups based on race, color, religion, national origin, or sex, is contrary to good order and discipline and is counterproductive to combat readiness and mission accomplishment. Unlawful discrimination shall not be condoned.

## **Air Force EO Policy**

It is against Air Force policy for any Airman, military or civilian, to unlawfully discriminate against, harass, intimidate or threaten another Airman on the basis of race, color, religion, national origin, sex (or in the case of civilian employees) age, disability, genetic information, and reprisal.